

## **Georgia CTSA Staff Excellence in Diversity, Equity & Inclusion in Clinical/Translational Science Award**

Georgia CTSA Staff Excellence in Diversity, Equity & Inclusion Award (DEI) has been established to recognize staff who have made significant contributions that support diversity and advance diversity, equity, inclusion, and/or social justice **in the context of clinical or translational science**. The recipient of the award will be invited to attend the 2025 Southeast Regional Clinical and Translational Science Conference on March 5-7, 2025 (complimentary lodging for two nights, conference registration and mileage will be provided).

Deadline: Nominations will be accepted through **November 18<sup>th</sup>**.

### Eligibility:

1. Nominee must be employed in a role that supports clinical or translational science
2. Nominee must be from a Georgia CTSA institution (Emory University, Georgia Institute of Technology, Morehouse School of Medicine, and/or the University of Georgia)
3. Only one person may be nominated per nomination form (no team nominations)

Nominations: Staff may self-nominate or be nominated by a colleague, manager, or administrator from a Georgia CTSA institution. The nomination letter should consist of a concise narrative describing how the nominee demonstrates excellence in advancing DEI to the benefit of the Georgia CTSA research and education missions and/or the community and patients we serve. The narrative should include specific examples of the individual's outstanding achievements and contributions towards inclusive excellence through program development, service, leadership, research and/or education.

Outstanding examples of excellence in DEI **within the context of clinical and translational science** include, but are not limited to:

- Creating an environment that supports and advances DEI, and/or social justice through programming, advocacy, and/or service
- Engaging in practices that are welcoming, supportive, and nurturing of all individuals
- Improving awareness related to DEI, bias, and/or healthcare disparities
- Engaging in the community with a focus on advancing health equity and/or reducing barriers to accessing quality care
- Mentoring individuals from historically underrepresented groups (e.g., race, ethnicity, gender, sexual orientation, gender identity, disability, etc.)

Nomination letter should answer the following questions:

- What are the nominee's role and job duties within their home institution?
- What actions has the nominee taken to advance DEI within clinical and translational science?
- What positive outcomes have resulted from these efforts?

All submissions must be emailed to [Lauren.James@emory.edu](mailto:Lauren.James@emory.edu) and include the following:

- Nomination letter (maximum of two pages single spaced)
- Nominee resume/curriculum vita
- Optional materials: One additional letter of support (maximum of one page single spaced)

Decision: The CMDTS steering committee will review all nominations and make a recommendation to the Georgia CTSA principal investigators.

Award: The recipient of the Staff Diversity, Equity & Inclusion Award will be recognized at the 2025 Southeast Regional Clinical and Translational Science Conference held March 5-7, 2025.

Questions should be directed to [Lauren.James@emory.edu](mailto:Lauren.James@emory.edu)

The Georgia Clinical & Translational Science Alliance (Georgia CTSA) is an inter-institutional magnet that concentrates basic, translational, and clinical research investigators, community clinicians, professional societies, and industry collaborators in dynamic clinical and translational research projects. Emory engaged three of its close academic partners - Morehouse School of Medicine (MSM), Georgia Institute of Technology (Georgia Tech), and the University of Georgia (UGA) - to form the Georgia CTSA. This partnership, a strategic multi-institutional alliance, offers compelling, unique, and synergistic advantages to research and patients statewide. Learn more about Georgia CTSA.